



## Human Trafficking Prohibitions In Government Contracting

The following prohibitions are applicable to all contractors, contractor employees, and agents, and are to be flowed down to all subcontractors:

- During the period of contract performance –
  - The use of force, fraud, or coercion to induce a commercial sex act
  - The inducement of a commercial sex act from a person younger than 18
  - The procurement of commercial sex acts
  - The use of force, fraud or coercion to recruit, harbor, transport, provide or obtain workers for the purposes of involuntary servitude, peonage, debt bondage, or slavery
- Use of forced labor in performance of the contract
- Deprivation of an employee of his/her identification or immigration documents
- Misleading or fraudulent recruiting practices re, *e.g.*, wages, fringe benefits, location of the work, living conditions, and housing costs
- Use of recruiters who do not comply with the labor laws in the locality of the recruiting
- Charging recruitment fees to employees
- Failure to provide return transportation under certain conditions



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